

Philip Dayle

Regulatory

Year of Call: 2012

Email Clerks: regulatory@no5.com



Philip has a growing regulatory practice, advising and representing parties in matters of professional discipline, licensing, health and safety, food safety and other areas. He draws on years of experience at the criminal bar, both prosecuting and defending. His work has spanned a variety of sectors, including health and social care, education, financial, entertainment, sports and others. Philip is a Registered Lawyer under the FA Football Agents Regulations.

Examples of professional discipline work:

- Successfully acted in “Trojan Horse” misconduct hearing on behalf of teacher-Union members of the Association of School and College Leadership (ASCL), who sought to prevent disclosure of their interview statements from the Peter Clarke inquiry.
- Successfully acted for a nurse in a 7 day hearing at the Nursing and Midwifery Council (NMC). One of the contested charges was struck out and the other was not proved. Of the admitted charges, reasonable conditions of practice were secured as sanction.
- Successfully acted for a nurse in a 4 day hearing at the Nursing and Midwifery Council (NMC) who was accused of cutting a patient’s IV line.
- Successfully acted for a nurse in an appeal who had been struck off after a conviction for a council tax related offence.
- Acted for a physiotherapist in a hearing regarding her competence and fitness to practise before the Health Care and Professionals Council (HCPC).
- Acted for a teacher in a 2 day hearing before the National College for Teaching and Leadership (NCTL) who was accused of exaggerating his previous teaching experience and lying about his GCSE results.

- Acted in a court martial hearing for a private in the army who was charged with a serious assault against a colleague.

Example of licensing work

- Advised on and drafted judicial review grounds for a local authority to contest a reversal of decision to revoke a taxi licence

Example of general regulatory work

- Advised on and drafted striking out grounds that led to the dismissal of a discrimination claim against an education regulator

A criminal barrister for many years in Jamaica, Philip has worked in international human rights law at the Inter- American Commission on Human Rights (IACHR) in Washington DC, USA; the International Commission of Jurists (ICJ) in Geneva, Switzerland; the Human Dignity Trust (HDT) in London; and as a legal consultant for inter-governmental organisations such as UNAIDS and various NGOs in the Caribbean and Africa. Philip is also a Guardian Law contributor. He speaks conversational French.

Recommendations

“Philip is persuasive, and his oral advocacy is impressive.”

Chambers UK 2024

“A junior with an incisive eye for the best points in a case.” “A well-respected and trusted junior.”

Legal 500 2024

“Philip is an excellent communicator who is hard-working, thoroughly engaged and fantastic with clients.”

Chambers UK 2023

“An excellent communicator who is hardworking, thoroughly engaged and fantastic with clients. He is able to grasp complex and detailed issues, while never losing sight of the bigger picture – an invaluable skill in public inquiries.”

Legal 500 2023

“He has an impressive ability to grasp complex and detailed issues while never losing sight of the bigger picture. He is an excellent communicator, both orally and in writing.” “He is just brilliant. He’s very accessible and great with his clients.”

Chambers UK 2022

“Steady advocate with a cool head, with written work that is outstanding. He has an impressive ability to grasp complex and detailed issues while never losing sight of the bigger picture. He is hardworking, fantastic with clients, and an excellent communicator – a real joy to work with.”

Legal 500 2022

“His written advocacy is phenomenal – like nothing I’ve ever seen before. It’s so simple but so effective and well written.”

Chambers UK 2021

“He’s got a natural skill for written advocacy; he’s very persuasive, clear and succinct.” “He’s a hard worker and produced some of the best skeleton drafts.”

Chambers UK 2020



Awards

British Chevening Scholarship, 2000

Suffolk and North Essex Law Society (SNELS) for 1st place on the masters or Law (LL.M) 2000-01 programme, Essex University

Memberships

Association of Regulatory and Disciplinary Lawyers (ARDL)

Qualifications

Bar Transfer Test (BTT), 2012

Masters of Law (LLM) in International Human Rights law (Distinction), Essex University, 2002

Legal Education Certificate (Jamaican Bar Vocational course), Norman Manley Law School, 1996

Bachelor of Laws (Honours), University of the West Indies, 1993